WHS POLICY

SAFETY Everyone. Everywhere. Every day.



WORKPLACE HEALTH, SAFETY, REHABILITATION AND RETURN TO WORK POLICY

DOC ID

POL33 VERSION 5

DOC OWNER

Louise Dudley

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Queensland Urban Utilities (QUU) is responsible for delivering water to customers, collecting, transporting and treating sewage, as well as charging for and marketing water and wastewater services.

QUU recognises its obligation to provide a safe and healthy environment for all individuals who are influenced by our activities and is committed to providing an environment free from injury and illness throughout our facilities and across all activities by establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

QUU is committed to implementing a governance framework that delivers compliance with all relevant health and safety legislation, best practice standards and other requirements relevant to the QUU's activities. These compliance activities will be supported by defining and describing our health and safety expectations, accountabilities, responsibilities, obligations and duties to deliver a sustainable safe and healthy environment.

QUU expects active cooperation from every manager, employee, contractor and visitor to our worksites and recognises that the primary goal of our safety management system is to prevent injury or illness through the promotion of a proactive safety culture.

QUU is committed to:

- Strong leadership and accountability in setting the health and safety direction, and establishing measureable goals and objectives to enable continuous improvement.
- Ensuring consultation is an ongoing process in applying risk management principles.
- Providing the required resources to support the implementation of this Policy.
- Effectively managing health and safety, including the development and implementation of safe systems of work, and ongoing supervision.
- Providing all necessary training, instruction and information to QUU workforce and other persons on QUU worksites to ensure their health and safety.

QUU believe that all work related injuries and illnesses are preventable and that the highest level of safety will be considered at all times in all aspects of our work, work practices and the work environment.

As part of our Workplace Health and Safety Policy we are committed to the rehabilitation of employees should a workplace injury or illness occur. We recognise that the Workers' Compensation and Rehabilitation legislation provides the support for workplace rehabilitation through an early and safe return to work program, in suitable and sometimes alternative employment.

Louise Dudley

Chief Executive Officer Queensland Urban Utilities

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